

ANNUAL REPORT 2011



COMMUNITY COLLEGE
CCV
OF VERMONT

COMMUNITY COLLEGE OF VERMONT

A Vermont State College

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802-295-8822

WINOOSKI

1 Abenaki Way
802-654-0505

CENTRAL OFFICE

Montpelier
660 Elm Street
802-828-2800

“The Community College of Vermont, a Vermont State College, supports and challenges all students in meeting their educational goals through an abiding commitment to access, affordability, and student success.”

– CCV Mission



www.ccv.edu

CCV is committed to non-discrimination in its learning and working environments for all persons. All educational and employment opportunities at CCV are offered without regard to race, color, gender, sexual orientation, religion, national origin, age, veteran status, or disability.

Dear Friends:

This year's student graduation speaker, Angela Givens of Brattleboro, captured the hearts of everyone who heard her story. She told the crowd of nearly 4,000, "I have always been a capable and hard worker, but even so, I owe any success I have achieved to the help of others. If you had met me three years ago, you would not have recognized me. I had hit bottom. I was unemployed, and my son and I became homeless. Ironically, this unfortunate set of circumstances was perhaps the best thing that ever happened to me." Angela found help at the Morningside Shelter, where the staff pointed her to CCV. In June, Angela graduated with an Associate of Arts degree in Education, and is now attending Smith College.

Angela's speech focused on the importance of giving and receiving help. It's what makes our lives rewarding and our communities strong.

This year's CCV annual report profiles Angela, and other members of the extended CCV community who serve our state every day. Through their stories, you will see the many ways CCV has helped build a stronger Vermont, by:

- Creating opportunities for more Vermont high school and technical center students to attend college and to earn college credit while still enrolled in high school;
- Supporting the Vermont veterans who returned from Iraq and Afghanistan last winter, as they transitioned into college and civilian careers;
- Developing new training programs to teach unemployed workers the essential skills they need to get and keep a job; and
- Helping Vermont employers develop the skilled workforce they need through job profiling services that match the skills of prospective employees to their particular job requirements.

CCV enrolls more than 12,000 Vermonters each year in courses and programs, allowing them to remain in their local communities as they learn. We take pride in our small class size, the personal attention and support we provide to students, and the quality of our community-based faculty. Together, CCV students, faculty, staff, alumni, donors, and partners weave a fabric that helps sustain a strong Vermont.

We invite and welcome your support.

Warmly,



Joyce Judy
CCV President



Enriching Lives - Strengthening Communities



Angela Givens '11

Ada Comstock Scholar at Smith College
Hometown: Brattleboro, Vermont

“CCV offers a diverse learning environment that allows students to develop their minds and to discover more about themselves. It is a place to clarify where you want to be in five years, and how to begin on the path to get there. CCV has transformed my life. I have found my voice and my direction.”

Angela Givens, CCV's 2011 commencement student speaker, attended CCV-Brattleboro and graduated with a 3.99 average. She received an Associate of Arts in Education. A long-time volunteer with the Windham County United Way and a passionate environmentalist, she says her commitment to community service, her civic activities, and her teaching goals all stem from a desire to find ways to inform, explain, and educate others: taking care of the earth is part of taking care of each other.

Angela is among the 40 percent of CCV graduates who transfer into four year colleges each year.



Mohamed Basha '03

President and CEO, TLC Nursing Associates, LLC
Hometown: Burlington, Vermont

“I started taking classes at CCV while a student at Burlington High School and it was a great place to start my educational journey. The excellent staff and amazing instructors know you by name, and they take the time to answer your questions. The College offers an affordable, job-oriented education with flexible classes, and the practical training I received helped me to learn and compete in a rapidly evolving work environment. These skills were invaluable as I launched my health services career.”

Mohamed Basha received his Associate of Arts in 2003, and completed his Bachelor of Arts in Health Science in 2006 at Castleton State College. Today, he is President and CEO of TLC Nursing Associates, an agency specializing in homecare and healthcare staffing.

Mohamed is one of the first to take CCV's Introduction to College Studies course, which has grown to 1,200 Vermont High School students enrolled annually.



Tammy Hetrick '99

International Trade Compliance Manager,
Green Mountain Coffee Roasters, Inc.
Hometown: Fairfield, Vermont

“On the traditional college path students take time out from the real world to follow a curriculum that is charted out for them. At CCV I put together my own curriculum and took classes while raising a family, working, and living my life. As an employer, I know that someone pursuing a CCV degree while working is self-directed, committed to learning and to bettering themselves, and is experienced at keeping many balls in the air.”

Tammy Hetrick received her CCV associate degree while working at Burton Snowboards, and went on to complete her bachelor's degree from Norwich University.

Tammy is a CCV alumna who now hires CCV students and graduates.



Jim Pratt

Sr. Vice President of Operations, Cabot Creamery
Hometown: Waterbury, Vermont

“CCV has provided us with customized training programs that address skills and development needs, and conducted a Governor's Career Ready Certificate class for 15 of our employees. We employ a number of current and former CCV students, and their educational experience enhances their contribution to our business.”

Jim Pratt worked at Proctor & Gamble, PepsiCo, and Everfresh Beverages, a division of Labatt, before joining Cabot as Sr. Vice President of Operations in 1993. Cabot Creamery is a 1,200 farm family dairy cooperative with members in New England and upstate New York.

Green Mountain Coffee Roasters, Inc. and Cabot Creamery participate in CCV's Governor's Career Ready Certificate (GCRC) program, which helps with the educational and training needs of Vermont's employers.



Courtney Beaulieu '11

Vermont National Guard Veteran
Hometown: Swanton, Vermont

“When I deployed to Afghanistan for a year I had to put my education on hold. CCV has been wonderful, because they made it easy for me to transition between different lifestyles. While I was deployed many things changed at home, but the one thing that was the same was CCV. A few months after I returned I was right back in the classroom and this helped me transition back into everyday life.”

Courtney Beaulieu is a mechanic with the Vermont Army National Guard and returned to school in 2010 after a year in Afghanistan. She would like to teach biology to middle school students and graduated from CCV in 2011 with an Associate in Liberal Arts. Courtney is pursuing a bachelor's degree at Johnson State College.

Courtney, who graduated in June, was one of 430 veterans enrolled at CCV this year. CCV has expanded support services for veterans to help them get off to a good start in their classes, and to support them in navigating the complex system of agencies and resources that are available to them.



Joseph Przypek

CCV Faculty Member
Hometown: Tinmouth, Vermont

“I love teaching at CCV because it is an incredible community of people who are eager to learn, grow, and share their knowledge. Instructors, staff, and students are all supportive of each other. Students at CCV are hungry to learn, and it is wonderful to see their excitement as they wrestle with new ideas and come to understand new concepts, sometimes overcoming stumbling blocks that have limited their learning for years.”

Joseph Przypek has been teaching at CCV since 2007. He teaches a variety of biology, environmental science, math, and developmental skills classes at CCV-Rutland and online. Joe received the Teaching Excellence Award in 2010.

As an expert in his field, Joseph is one of more than 700 community professionals who bring traditional academic credentials and real-world experience to CCV classrooms.

Celebrating Excellence in Teaching



Award winners (left to right holding certificates) Jeannie Williams, David Edleson, and Pam Monder with Associate Academic Dean Dianne Hermann-Artim, CCV academic staff Jenney Izzo, Amy Stuart, and Pamela O'Connor, Academic Dean Linda Gabrielson, and President Joyce Judy.

CCV provides faculty with ongoing professional development opportunities including the annual Summer Institute, with support from CCV's Endowment for Teaching and Learning. This year's institute featured four nationally recognized speakers and researchers who shared strategies for classroom teaching, including how hands-on classroom activities improve student learning.

The 2011 Summer Institute Teaching Excellence Award winners are: David Edleson who teaches humanities in Middlebury and Winooski, Pam Monder who teaches humanities in Rutland, and Jeannie Williams who teaches science in Montpelier and Winooski.

Investing in Communities

CCV is committed to providing high-quality facilities for teaching and learning, while strategically managing long-term costs. This year, two of CCV's fastest growing academic centers are receiving facilities upgrades.



In Rutland, CCV will lease a new 3-story, 32,500 square foot building, allowing CCV-Rutland to double the size of its current academic center on Evelyn Street, where it has been since 1999. Rutland is the second largest of CCV's 12 academic centers and the fastest growing. CCV will move into its new Rutland facility in January of 2012.

CCV-Rutland

Students: 800
Faculty: 90
Academic center staff: 20
Courses per semester: 125
Growth: 52 percent in the past five years



In the fall of 2012, CCV-Montpelier will move from its College Street location, completing phase two of the plan to consolidate CCV's Montpelier academic center with its central administrative offices at 660 Elm Street. Montpelier is among CCV's fastest growing locations.

CCV-Montpelier

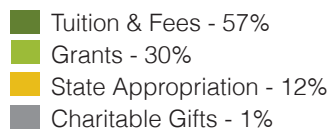
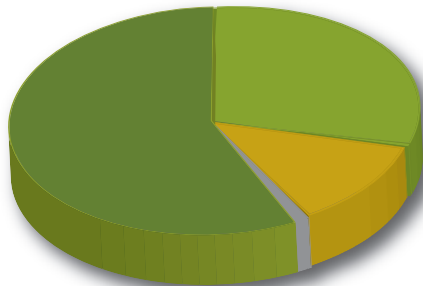
Students: 700
Faculty: 60
Academic center staff: 17
Courses per semester: 80
Growth: 32 percent in the past five years

Financial Summary

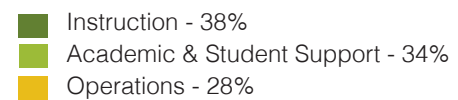
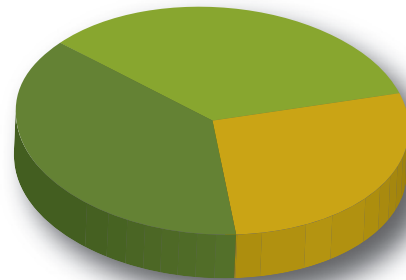
Fiscal year ending June 30, 2011

CCV continues to experience steady growth with a fiscally responsible budget. Our \$27 million budget is primarily committed to mission-driven priorities. Student tuition and fees account for 57 percent of revenues with an additional 30 percent of revenues from grants. Combined expenditures for instruction and direct student support services amount to 72 percent of total expenditures.

Revenue Sources



Expense Distribution



Giving Options

There are many meaningful ways to support CCV and our students. While CCV continues to be Vermont's most affordable college, many students can only pursue their education if they have considerable financial assistance. CCV seeks to target those students who are not eligible for grants, often because they are working one or more jobs, but still don't have the discretionary income they need to pay out-of-pocket for tuition. For a complete list of CCV funds visit www.ccv.edu/funds.

The Annual Fund – This fund supports the overall mission of CCV by providing unrestricted resources for a variety of operational needs and projects, as well as new initiatives.

Student Assistance Funds – From fixing a tire so a student can get to class, to buying a much-needed textbook, every dollar donated to CCV's Student Assistance Funds provides direct support to students. More than 80 percent of CCV students attend college on a part-time basis. They work to fit education into full lives that often include children, jobs, and many other responsibilities. The Student Assistance Funds are established to meet urgent and compelling financial needs of students in our local communities.

General Scholarship Fund – Every dollar given to this non-endowed fund goes directly to tuition assistance for students.

Planned Giving – Bequests and planned giving may take many forms, including named endowments; they ensure a strong CCV for generations to come.

Scholarships Make a Difference

The Jennifer Frey Memorial Scholarship Fund is an endowed fund established in memory of Jennifer Frey, a CCV graduate who attended the Montpelier and Morrisville CCV academic centers. Generous contributions from Jennifer's parents, Bob and Lois Frey, established this fund along with the support of many donors.

Jennifer Frey graduated from Lamoille Union High School in 1989 and earned her associate degree from CCV in 1997. In spite of many medical challenges, Jennifer maintained a commitment to lifelong learning. This scholarship honors her commitment to education and encourages recipients to pursue their educational goals.

When Patricia Bartlett heard that she had received the 2010 Jennifer Frey Memorial Scholarship, she says the emotional impact was transforming. Working full time, she was finishing her fourth year at CCV and needed just four classes to graduate with an associate degree in business. But she was struggling with health and family issues.



Patricia Bartlett

"It meant a lot to me that the Frey scholarship was established to honor their daughter's memory," she says. "That someone thought I was worthy enough, that I deserved this scholarship, gave me the confidence I needed to keep going during a rough year. It helped me see the light at the end of the tunnel."

Patricia first attended college at 17, right after high school but, always a "C" student, she focused on other things. When her current employer allowed her to take a three-month tax course, she found she enjoyed the class work and looked into courses at CCV.

"At CCV you are accepted, no matter what challenges you have, there's help along the way," she says. "I decided to change my image—I made it my goal to get A's and B's this time, and to set my own expectations and goals."

A student at CCV-Montpelier, Patricia has been taking business courses since 2007 while working full time as a tax examiner for the Vermont Department of Taxes, where she has worked for more than 13 years. She hopes to get her bachelor's in accounting, and eventually start her own tax preparation business.

We invite you to join us in supporting CCV students by making your tax-deductible gift today.

Please make checks payable to CCV. Your gift will be directed to the Annual Fund or to the fund of your choice.

Give online by visiting www.ccv.edu/giving.



For more information about giving to CCV, please contact:

Karen Geiger/Office of Development
Community College of Vermont
1 Abenkai Way, Winooski, VT 05404
(802) 654-0513
karen.geiger@ccv.edu

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CCV gratefully acknowledges our generous donors. Gifts listed have been received between July 1, 2010 and June 30, 2011.

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Gifts of \$1,000 to \$4,999

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Gifts of \$500 to \$999

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Joan M. Wollrath '84

*past CCV President

In Memory of a True CCV Pioneer



Frances Mary Killeen Patry
1922 –2011

Fran Patry was one of a remarkable group of tenacious, committed, visionary people who got CCV off the ground in the early 1970s. Believing deeply in CCV's potential to provide educational opportunity to all, Fran even hosted CCV's first Grand Isle office in her home. Peter Smith, the College's first president, remembers Fran as "a feisty Vermont woman, long on instinct and resolve, critical to both the development and the protection of the early college." Peggy Williams, an early CCV staff member who recently retired as longtime president of Ithaca College, said of Fran, "Intellectually, she was a star, but she was also so genuine and authentic that she was able to work her way into kitchens and meeting rooms, connect with the community and help bring CCV from an idea to a reality." Fran's extraordinary dedication to CCV in its fledgling years is still felt today, and is carried on by members of her family, many of whom have taken courses and proudly graduated from CCV. She is survived by her husband of 66 years, nine children, 39 grandchildren and 46 great grandchildren.

In Memory of

Gifts in memory of loved ones who have passed away.

Jeremy & Rebecca Asarese, Jennifer Coulter, Bernard & Jean Couture, Daniel & Roberta Couture, Doreen & James Couture, Mr. & Mrs. Gerald J. Couture, Janice Couture, Paul & Deanna Couture, Sister Beatrice Couture, Jackie & David Devoid, Brian & Joanne Drouin and Family, Suzanne Couture Letourneau, Marguerite Murray
in memory of Alfred V. and Marguerite M. Couture

Janice Couture
in memory of Gregory Couture and Raymond Couture

The Family of Evelyn Hoffman Donovan
in memory of Evelyn Hoffman Donovan

Brian Cote and the University Medical Education Association, Frederick Jackson & Kathryn Remick, James & Sheila Larkin, Lucille Mammone, Laila Michaud, The Family of Frances M. Patry, Paul & Pasqualina Patry, Curt & Maura Randall, Suzanne & William Rundle
in memory of Frances M. Patry

Adam Benezra, Linda & Jerry Benezra, Arthur & Lennox Brodeur, Lois & Robert Frey, Joseph Hudzikiewicz, Edlyn & David Pursell
in memory of Jennifer Frey

Gail Tisseur
in memory of Gregory Couture and Annette Couture

Charlene & Timothy Toews
in memory of Myrle and Robert Linnell

Katherine Veilleux
in memory of G. Jason Conway

Guy and Barbara Winch
in memory of Robert and Yolande Chadwick

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In Honor of

Gifts in recognition of those who have made a significant difference in our donors' lives.

Maggie Corbin '94, Susan Henry, Janette Shaffer
in the names of Ann Newsmith and Shirley Ridgway

Linda & Jerry Benezra
in the names of Lois & Bob Frey and The William Pursell Family

Thomas Bolling
in the name of Jennifer Vogel

Billi Dunham '08
in the names of Tyler and Cameron Dunham

Patricia M. Fontaine
in the name of Dianne Maccario

Kathy Leonard '94
in the name of Verbena Pastor

Laurie Loveland
in the name of Bradley Noth

Joan M. Wollrath '84
in the name of Becka Valdez

The Legacy Society

The Legacy Society has been created to honor the generosity of donors who make bequests and planned gifts or who have established named endowments at CCV.

Anonymous (2)
Joseph & Dale Boutin
Joseph & Dale Boutin Scholarship Fund

Robert L. Chadwick
Yolande Corbin Chadwick Scholarship

G. Jason Conway

Gabrielle Dietzel
Lois & Bob Frey
Jennifer Frey Memorial Fund

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The Endowment for Teaching & Learning
The Endowment for Student Success

Ken Kalb* & Nancy Driscoll
John & Jennifer Vogel
Leah Kalb Scholarship

Change Service Requested

Commencement is the one day each year when students and their families, faculty, staff, friends and distinguished guests come together to celebrate the accomplishments of CCV students. There were many special moments for the 531 members of the Class of 2011.



2011 Community Service award recipient Lois McClure and President Joyce Judy



Governor Shumlin and student community service award recipient Milo Spencer, Jr., Barre



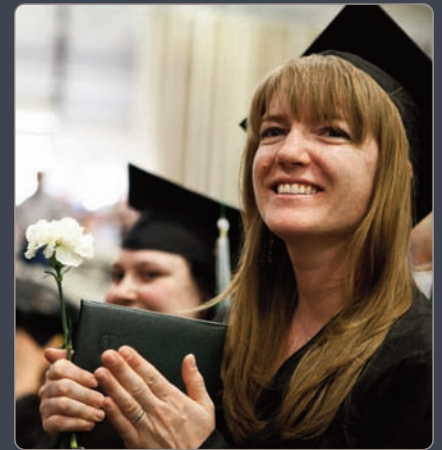
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