

## CCV ALUMNUS BRINGS PROMINENT BUSINESS LEADERS TO ETHICS PANEL



PHOTO BY CHRIS RYAN

*Ted Castle, Katy Lesser, Jerry Greenfield, and Liz Robert discuss business ethics at CCV.*

Terry Stanley, a 2006 graduate of CCV's business program, brought four of Vermont's most prominent business leaders to CCV-Winooski for a panel discussion, "Ethics and the Individual: The Business of Professional Growth." Ted Castle, owner and president of Rhino Foods; Jerry Greenfield, co-founder of Ben & Jerry's Homemade; Katy Lesser, owner of Healthy Living Market; and Liz Robert, principle owner and CEO of Terry Bikes (former CEO of Vermont Teddy Bear) were the featured panelists.

Stanley, of St. Albans, hosted the panel and engaged the business leaders in a 90-minute discussion and telling of stories about turning points in their professional lives where, as young professionals, they first found ways to integrate their core values into their business practices and strategies.

Jerry Greenfield described one of his early turning points when he and Ben Cohen, knowing they didn't want to be "uncool" businessmen, considered getting out of the business altogether. On the advice of a friend, they decided to keep the young ice cream company and become "cool" business people instead. Today, Ben and Jerry's Homemade is considered as one of the top socially responsible businesses in the world.

As an example of applying company values to business strategy, host Stanley told the audience how his family's dairy farm had benefited directly from Ben & Jerry's commitment to Vermont family farms. In 1991 milk prices were at a 10-year low, and Ben & Jerry's made the decision to provide \$500,000 to its farm suppliers. Jerry explained that the cream they received was the same quality as previous years, and the price they were receiving for their ice cream was the same, making it possible to invest in the long term well-being of their providers and support the farmers during a difficult economic time.

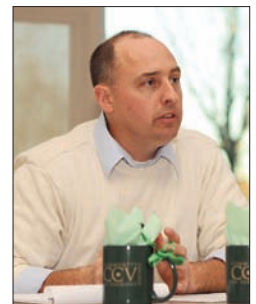


PHOTO BY CHRIS RYAN

*Terry Stanley '06*

Seventy students from CCV, Champlain College, Saint Michael's College, the University of Vermont, and Vermont Tech participated. Stanley, who moderated the forum, described the event as a "personal capstone" to the completion of his bachelor's degree in business management from Vermont Tech. CCV Coordinator of Academic Services Rick Leete functioned as the project's champion, and President Joyce Judy was on hand to welcome the crowd.

## MCCLURE FOUNDATION SUPPORTS EXPANDED VETERANS SERVICES AT CCV

*The J. Warren and Lois McClure Foundation, a supporting organization of the Vermont Community Foundation, recently awarded CCV a \$55,000 grant to support expanded services to veterans.*

Currently 270 CCV students receive veterans' educational benefits, more than any other college in Vermont except Norwich University. This number is expected to rise dramatically as soldiers return from Iraq and Afghanistan. The McClure Foundation grant will allow CCV to expand existing resources and services, and to support enhanced direct service to veterans, training for CCV staff and community partners, and a special focus on helping Vermont veterans navigate the complex system of agencies and resources that exist statewide.

As part of this expansion, Chara Vincelette has joined CCV as a part-time student resources advisor for veterans. Currently a member of the Vermont National Guard, she has sixteen years of experience with the guard and is a veteran of Operation Enduring Freedom. She earned a B.S. in Interdisciplinary Studies from Columbia College in Columbia, MO. *For more information visit: [http://www.ccv.edu/veterans\\_benefits](http://www.ccv.edu/veterans_benefits).*



COURTESY PHOTO

*Chara Vincelette*

## CCV EXPANDS WORKFORCE DEVELOPMENT EDUCATION PROGRAM

CCV is moving into workforce education in significant new ways, expanding services for both workers and Vermont businesses.

The Career Readiness Certification (CRC) program helps workers improve their skills while providing employers a meaningful hiring tool. Last year CCV, with the Vermont Department of Labor, offered 20 public CRC sessions statewide and certified 260 Vermonters as career-ready. CCV has received significant support from the Vermont Department of Labor for this program and, with help from U.S. Representative Peter Welch, received a grant from the U.S. Small Business Administration to support this work.

This year, the College moved to a "hub" model that centers efforts in four academic centers: Winooski, Montpelier, Rutland, and Bennington. CRC classes will also be offered at businesses and in other communities where needed. The program has been offered at Green Mountain Coffee Roasters, Vermont Country Store, Rutland Regional Medical Center, and GE in Rutland.

CCV is also offering job profiling, which uses national standards to help pinpoint the skills needed for a specific job, to corporate customers in Vermont. This information is linked to the WorkKeys assessment system, which is used in the CRC program. As this segment of the workforce development business grows, CCV plans to offer additional services, such as on-site training and ACT WorkKeys testing for corporate clients. In collaboration with Vermont Tech, five CCV personnel are now certified trainers for Development Dimensions International (DDI) - a national leader in providing supervisory and leadership training. For more information about CCV's Career Readiness Program visit: <http://www.ccv.edu/careerreadyvt>.



## WINOOSKI FACILITY RECEIVES 2010 AGCVT BEST BUILDERS AWARD



COURTESY PHOTO

Chancellor Tim Donovan, President Joyce Judy, and CTO Elmer Kimball joined the award recipients at the 2010 AGC/VT 46th Annual Meeting.

CCV's Winooski academic center has received the Associated General Contractors (AGC) of Vermont 2010 Best Builders Award for new construction. E.F. Wall and Associates was the general contractor for the project and worked closely with Vermont State Colleges, CCV, and Northern Architects.

The new facility, now in use by more than 2,300 students, provides CCV students and faculty with 35 classrooms, including four science labs, three art studios, a learning center, study areas, and a multi-purpose community room. Construction of the \$17 million, 65,000 square foot building began in the fall of 2008 and was completed in May of 2010.

### New Academic Center in Rutland

In January 2012, CCV-Rutland will have a new home. The College will lease space in a new 32,000 square foot facility that DEW Construction Corporation is building on the corner of Wales and West Street.

Each AGC Best Builders award entry was judged on how well the project addressed five of eight criteria. The Winooski project was noted for: innovation in construction techniques, excellence in client service, the project's contribution to the community, outstanding safety record, and sensitivity to the environment and surroundings.

## "PROJECT MAPLE LEAF" SENDS 61 BOXES TO VERMONT NATIONAL GUARD IN IRAQ

In December students and staff at CCV-Morrisville and CCV-St. Johnsbury packed up 61 care packages to members of Vermont's Air Ambulance unit (Co C, 3-126th Aviation) in Iraq. The event marked the completion of phase one of "Project Maple Leaf," an initiative launched this fall to support local National Guard members and their families. Designed as a multi-semester project, it focuses CCV activities around the various needs of deployed troops as well as affected relatives and community members.



PHOTO BY BILLY DUNHAM

Left to right: William Sartelle, Deborah Sandoval, Wendy Silk, Tongmei Lin, Nate Cloutier and (in front) Nate's children Darci and Noah.



**Don Buell**, class of 2003, St. Johnsbury, works for Electric Boat/General Dynamics in Groton, CT as a senior draftsman.

**Cathy Charlebois**, class of 2008, Middlebury, is enrolled at Union Institute & University, and has almost completed a BA in education.

**Andrew Delaney**, class of 2005, Upper Valley, passed the bar exam in July and is now employed at the firm of Martin & Associates P.C. in Barre, VT.

**Linda Jean Fuglestad**, class of 2007, Montpelier, received a BA in psychology/counseling from Union Institute & University, 2009. She is currently employed as a Healthy Babies, Kids & Families outreach worker and as parent educator for Vermont Adult Learning. Her ultimate goal is to complete an MA in clinical psychology or social work.

**Kathryn Jobin**, class of 2008, Upper Valley, graduated with a BA in psychology from Johnson State College's External Degree Program in 2010. She is currently studying psychology & counseling at Goddard College for her MA.

**Heather Johnston**, class of 2007, Burlington, recently graduated from Smith College with a BA in classical studies.

**Joanne Leitner**, class of 1981, has been living and teaching in Berlin, Germany since 1982.

**Renee McOwen**, class of 2006, Brattleboro, graduated with a master's from Mount Holyoke.

**Dawn Morin-Boucher**, class of 1990, St. Albans, is a farmer, cheese maker, writer, and blogger at the Boucher Family Farm in Highgate Center. Read about her life on the farm and search for recipes at [boucherfamilyfarm.blog.spot.com](http://boucherfamilyfarm.blog.spot.com).

**Anne Marie Muscari**, class of 2010, Brattleboro, is an interactive sales and marketing manager for the Brattleboro Reformer.

**Prudence Pease**, class of 2003, Upper Valley, has been an assistant judge since 2003 and is a certified Bridges out of Poverty facilitator.

**Kelsi Powers**, class of 2009, Burlington, is the newest administrative assistant for CCV-Winooski, is working on a BA through Johnson State College and volunteers for the Hope Lodge in Burlington.

**Deborah Priet**, class of 2006, Burlington, currently works for Providence Hospital in Holyoke, MA, graduated from Smith College, and is now pursuing an MS from the University of Phoenix.

**Elisia Reynolds**, class of 2009, St. Albans, married Patrick Woodward on September 18, 2010.

**Charles Savoie**, class of 2008, Burlington, is attending Johnson State College through their External Degree Program for a BA in psychology and working for the St. Albans Women's Correctional Facility.

**Erika Simard**, class of 2008, Burlington, is working as a peer advocate and outreach counselor for the Vermont Center for Independent Living.

**Tanner J. Williamson**, class of 2007, Bennington, graduated from UVM in December 2009. He worked in the Alaskan arctic over the summer of 2010, and spent most of the fall in the Adirondacks working on a lake project. Currently, he is in Georgia working for the Dept. of Natural Resources, and is planning to start graduate studies at the University of California-Santa Barbara.

**You can submit your news to the college in two ways:**  
go to [www.ccv.edu/alumni](http://www.ccv.edu/alumni), or find us on Facebook by following the link on our alumni homepage.

## CCV ALUMNUS CURT PALMER: "FIND YOUR PURPOSE, AND LIVE LIFE WHILE FULFILLING IT"



*Curt Palmer '06*

COURTESY PHOTO

When Newport's academic center participated in the CCV annual Harvest for Hunger fundraiser this fall, new energy drove donations to their silent auction in the form of Curt Palmer, a 2006 CCV graduate.

"This year we received more donations than we've ever had from local businesses," said Nicole Laliberte, administrative assistant at CCV-Newport. "Curt collected movie passes, restaurant and beauty salon gift certificates, and donations from commercial landscapers and computer repair services. He even got banks to donate savings bonds!" The center raised \$860 at the silent auction for Northeast Kingdom Community Action (NEKCA) in Newport.

Palmer, who now lives in Brownington Vermont, graduated from CCV in 2006 with an AS in human services. This spring he will graduate from Johnson State College, receiving a BA in liberal arts with concentrations in psychology, religion, and anthropology.

It is not surprising that Palmer's community outreach was so productive: he believes in being a helper and his life demonstrates his commitment. "I've come to believe we all are on a path," he says. "It's up to us to find our purpose, and to live life while fulfilling it."

When growing up, Palmer had to rely on organizations like NECKA, and his work on this project is his way of giving back to the community. For nearly eight years he has worked as a case manager and a community integration specialist for Northeast Kingdom Human Services, helping people who suffer from severe and chronic mental illnesses. On evenings and weekends, he brings people to and from psychiatric hospitals and substance abuse retreats. An alcohol and drug screener when needed on evenings and weekends, he is also a relief worker at a program called Safe Choices.



1 Abenaki Way  
Winooski, VT 05404

*Change Service Requested*

### **SUPPORT CCV GRADUATES WITH AN ALUMNI SCHOLARSHIP CONTRIBUTION**

The CCV Alumni Scholarship Committee continues its tradition of awarding one or two scholarships to graduating students who plan to continue their studies at a four-year college. The scholarships are fully funded through alumni contributions and 100% of the money raised supports these scholarships.

Past award recipients have not only completed a four-year degree, they have continued to explore their world and investigate further educational opportunities. Tanner Williamson, the 2007 winner, finished at UVM with a BA, has worked in Alaska and Georgia, and will be embarking on a master's program in California this fall. Renee McOwen, a 2006 scholarship recipient, has just completed her MA from Mount Holyoke College. These are just two of the stellar CCV graduates who have followed their educational dreams with support from the Alumni Scholarship Fund.

Please use the enclosed reply envelope for your tax-deductible contribution to the Alumni Scholarship Fund and help your fellow graduates continue their education. *Send donations, payable to CCV, to Community College of Vermont, Attn: Karen Geiger, 1 Abenaki Way, Winooski, VT 05404.*

Explore CCV's many giving options by visiting [www.ccv.edu/funds](http://www.ccv.edu/funds).

### **SHARE YOUR NEWS, TELL YOUR STORY, AND RECONNECT WITH CCV**



Check out the new CCV Alumni Facebook page to stay in touch with CCV and to re-connect with your former classmates, faculty members, and staff. What have you been doing with your life? Did you go on to another college? Start a business? Begin a family? Are you an artist, volunteer, athlete, or leader in your community? Share your news, tell your story, and reconnect with CCV.

*Find us on Facebook and  Like us!*

### **COMMENCEMENT 2011**

Please join this year's commencement ceremony celebrating the accomplishments of the Class of 2011 on **Saturday, June 4 at 2 p.m.**, in Shapiro Field House, Norwich University.



*Drop by the alumni table for your special gift!*