

ANNUAL REPORT 2010



COMMUNITY COLLEGE
CCV
OF VERMONT

Celebrating 40 Years



COMMUNITY COLLEGE OF VERMONT

A Vermont State College

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802-254-6370

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145 Billings Farm Road
802-295-8822

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1 Abenaki Way
802-654-0505

CENTRAL OFFICE

Montpelier
660 Elm Street
802-828-2800

www.ccv.edu

CCV is committed to non-discrimination in its learning and working environments for all persons. All educational and employment opportunities at CCV are offered without regard to race, color, gender, sexual orientation, religion, national origin, age, veteran status, or disability.



In 1970 Governor Deane Davis had a vision of making college accessible to the people of Vermont, both financially and geographically. The bold and innovative solution to this challenge was the creation of the Community College of Vermont, which opened its doors to a few dozen students in neighborhood storefronts and borrowed spaces that fall.

Now, 40 years later, CCV holds a prominent place in Vermont's higher education landscape, enrolling students at 12 learning centers throughout the state and online. In the midst of exponential growth in enrollment, the College remains committed to its mission of access, affordability, and student success in serving Vermonters of all ages and backgrounds.

As an open-admission college, CCV serves all who can benefit, offering a wide variety of courses, 18 associate degree programs and 12 career certificates. CCV's tuition remains the lowest of any college in Vermont.



New facility in Winooski

Cover Photos:

Top: Art faculty member Caren Helm assisting Floribeth Jimenez with a project.

Center: L to R: Stephanie Larson teaching Human Anatomy & Physiology II; Winooski students Joseph Getty and Jackson Ferguson; Eric Kaarla, English faculty member, Winooski.

Bottom: Rutland faculty member Dale Robb with students Casey Williams and David Barton.

Dear Friends:

Welcome to CCV's 2010 Annual Report to the Vermont community. This year marks our 40th anniversary, and it is my privilege to report to you on the work we're doing, now more than ever, to ensure that students are successful and prepared to meet their growing personal, professional, and civic responsibilities.

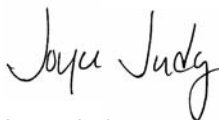
In its 40-year history, the Community College of Vermont has become critically important to the people of our state. CCV's founders imagined a place of open access to a college education for all Vermonters. In its first semester in 1970, CCV enrolled 50 students in 10 courses in Washington County. Now, in 2010, CCV enrolls over 12,000 students each year across 12 locations and online. In fact, CCV now serves more Vermonters than any other college in the state.

Today, because we know that earning a college degree or certificate is important for Vermonters to achieve better employment opportunities and live more enriched and connected lives, we are committed to helping more students achieve their educational goals. It's clear that many students are working harder than ever to improve their lives as they raise families, work one or more jobs, and try to make ends meet. In such uncertain times, it can be difficult for students to sustain the energy and tenacity that are needed to complete their educations, even though their futures depend on it.

By developing clearer pathways, responding to their needs, and helping them to persevere when the difficulties of life arise, we assist students in changing their life stories, thereby impacting not only their personal futures, but the future of Vermont and our economy. It is an honor to be a part of such work, but we can't do it alone. As you'll see in the pages ahead, many supporters, employers and partners are helping CCV reach out to more Vermonters to improve their chances of success. These collaborations bring the strengths of multiple organizations together, and allow us even greater opportunities to make a difference in the lives of our children, neighbors, and friends.

You, too, can be a part of this work. Refer a student to CCV, encourage the students you know to stay enrolled, make a gift to a scholarship fund, volunteer for one of our advisory boards, offer a student an internship in your business, or partner with us to develop new programs and services that will engage those Vermonters who have untapped potential for learning. Our work together will enhance the lives of our students and their contributions to our state.

With warm regards,



Joyce Judy
CCV President



CCV: Four Decades of Progress

1970s - CCV becomes a member of the Vermont State Colleges, earns accreditation by the New England Association of Schools and Colleges, and begins to fill a void by making higher education accessible and affordable to Vermonters.

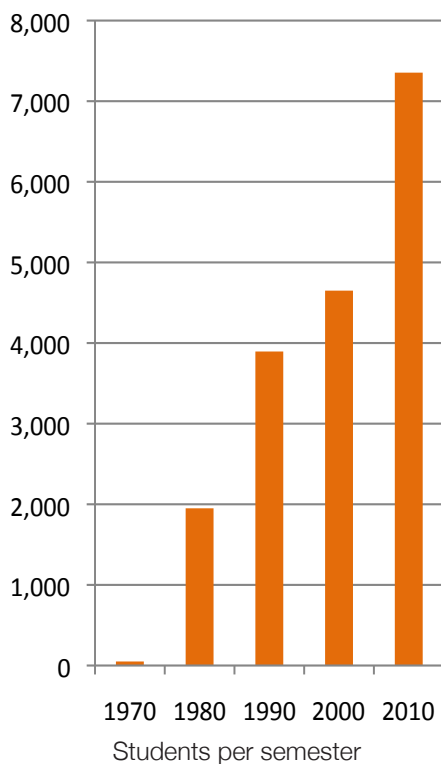
1980s - CCV establishes its academic foundation and its student-centered approach to teaching and learning, and completes its geographic expansion, bringing college classrooms within 25 miles of 95% of Vermonters.

1990s - Enrollment doubles in 10 years. CCV ventures into online learning, and four-year colleges throughout Vermont begin to recognize the value of a CCV education by establishing agreements for the smooth transfer of CCV course credits and guaranteed admissions for CCV graduates.

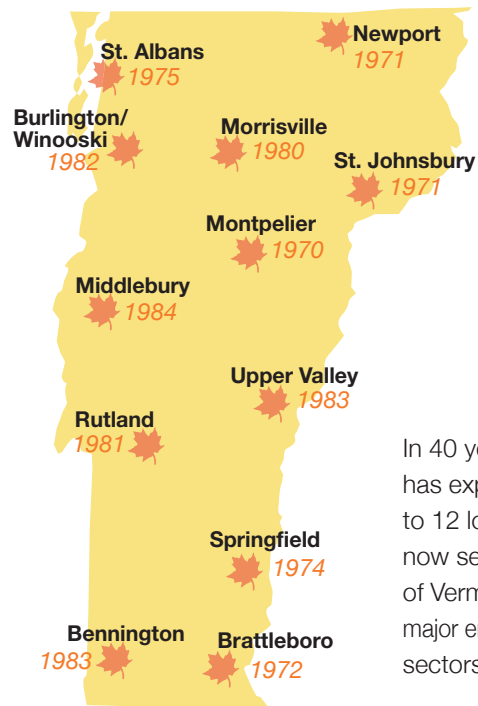
2000s - CCV partnerships expand to include high schools throughout the state, as 1,500 Vermont high school students enroll annually in CCV's Introduction to College Studies course, reaching students who otherwise might not attend college. CCV expands its support of employers and develops a new Career Readiness Certificate program serving 450 Vermonters.

Today - CCV helps thousands of Vermonters of all ages enter college, earn a degree, continue their studies at four-year institutions, and achieve secure employment. CCV is working aggressively to improve its retention and graduation rates, to increase the success rates of students, and to reach out to students who have stopped attending college, encouraging them to re-enroll. For Vermont to move from a 40% to 60% college-completion rate, CCV must play a key role in providing educational opportunities, including the facilities, the technology and the support necessary to help Vermonters rise to meet this challenge.

CCV Enrollment Growth



CCV Statewide Locations



In 40 years, CCV has expanded to 12 locations, now serving all of Vermont's major employment sectors.



“On behalf of all members of the University of Vermont community, I wish to extend our heartfelt congratulations on your 40th anniversary. Your critical and sustained role in educating the citizens of Vermont is deeply valued and appreciated. The strong relationship with the Community College of Vermont is an essential ingredient to the success of the University of Vermont and our collective commitment to the people of Vermont.”

– Daniel Mark Fogel
President, University of Vermont



“High growth businesses like ours need a well-educated workforce, and CCV provides customized and open-enrollment education and training programs that we need to make sure our new employees are ready for success on the job, and our incumbent employees have the knowledge and skills to achieve their career growth goals. Congratulations, CCV, on your 40th year of bringing educational opportunity and continuous learning to Vermonters.”

– Pru Sullivan
Director of Continuous Learning & Organizational Effectiveness, Green Mountain Coffee Roasters



“Our best transfer students come from CCV, and over the years I have been exceedingly impressed by the high quality of education provided to students of all ages, including my own children. I am honored that CCV is our partner in Vermont higher education. We have developed valuable articulation agreements and a close working relationship. Castleton is a better college because of our cherished connection with CCV.”

– Dave Wolk
President, Castleton State College



“CCV’s role in educating Vermonters does not stop with the granting of its own associate degree credential. Thousands of students have gone on to earn a bachelor’s degree from Johnson State through our partnership that allows Vermont adults to complete their degree in their own communities. We can only do this because of CCV’s steady commitment to a quality education and reaching students across the range of their personal and professional goals.”

– Barbara Murphy
President, Johnson State College

Celebrating 40 Years!

“My first memories and continuing enthusiasm for the CCV ‘idea’ stem from around 1978. I found the combination of philosophy and mission stunning. In a time of ‘70s budget restraints, CCV’s store-front classrooms and stripped-to-the-essentials approach seemed to me to be what both students and the taxpayers needed. CCV’s model had everything: focus on skills, student-centered approach, accessibility, second-chance outreach, and economy without sacrificing quality. CCV opened a new door to credentialed education and a way to a better life for its students, regardless of their past academic experience, age or family constraints. Best wishes for your 40th anniversary. I’m grateful to have been around to see it happen.”

– Marshall Witten
Former Chair of the Vermont State Colleges
Board of Trustees, Bennington

“CCV at 40 is among our most innovative and energetic partners. What has always impressed me about CCV is how it’s always on the lookout for new approaches and partnerships to maximize student performance and opportunity now and in the future. Here’s to another 40 years of innovation and leadership!”

– Beth Kuhn
Project Director,
United Way of Chittenden County

“CCV offers excellent opportunities for our employees to further their education in order to prepare them for a wide range of careers in the healthcare field.”

– Anne Hill
Volunteer Coordinator/Senior HR Specialist,
Southwestern Vermont Medical Center, Bennington

CCV Faculty Honored



L to R: Trish McCarthy, CCV Academic Dean Linda Gabrielson, Scott Lobdell, and Joseph Przypek.

Each year CCV recognizes selected faculty members for excellence in teaching. This year more than 250 students submitted nominations, and three faculty members were selected: **Trish McCarthy, Scott Lobdell, and Joseph Przypek.** The awards were presented by CCV Academic Dean Linda Gabrielson at this year's Summer Faculty Institute.

Trish McCarthy of Guilford teaches communication courses. Students described Trish as kind, enthusiastic, knowledgeable, dedicated and challenging. "Her classes and her energy have not only changed my college experience for the better," one student remarked, "but every aspect of my life, allowing me to have healthier

relationships with other people." Another student wrote, "Although it has been more than a year since I've seen Trish, I still think of her often, and could never repay her for the courage and life lessons she taught us in that class. Her class paved the way for me to be a successful student at CCV."

Students in Scott Lobdell's English classes in Rutland describe him as a teacher with an amazing personality and a huge heart. One student wrote, "He isn't a typical teacher who just teaches in the same tone of voice every day; he likes to change it up a little. Whether it was cracking a joke or making a funny voice to help keep everyone's attention, he would always have us laughing and keep us alert and on our toes!" Another reflected, "Many of us will leave his class this semester not only knowing more about the written word, but with a new insight into who we are and how we make decisions."

The third award recipient is science teacher Joseph Przypek of Tinmouth. Students describe him as a passionate, inclusive, hands-on, fair and motivating teacher. One student wrote, "He creates an atmosphere in the classroom that somehow makes one sit up and listen." Another wrote, "Joseph has an open mind, and he is always looking for different ways to teach to people with different learning styles. He is a person whom you respect as soon as you meet him, no matter what. He is just that kind of person, and I feel very privileged to have him as my teacher."

Three nationally known presenters spoke at CCV's Summer Faculty Institute: *Rebecca Cox, Ph.D., Assistant Professor in the Department of Educational Leadership Management and Policy at Seton Hall University, presented from her book, The College Fear Factor: How Students and Professors Misunderstand One Another. CCV founding president Peter Smith, Ed.D., now serving as Senior Vice President of Academic Strategies and Development for Kaplan Higher Education, spoke on themes from his recent book, Harnessing America's Wasted Talent: A New Ecology of Learning. Finally, John Yeager, Ed.D., Director of the Center for Character Excellence at the Culver Academies, presented on "Using Student Strengths to Guide Success."*

CCV's Class of 2010 in Their Own Words:

"I have to say **the professors I had at CCV really cared for their students** and that made my experience tremendous. The uniqueness of each class makeup made it an unbelievable learning environment."

- Amanda Eckert
Garnerville, NY
transferring to UVM

"Taking the APL course was the hardest and most worthwhile thing I ever did. Never have I challenged myself so much with such great results, and **felt such a sense of accomplishment and pride.**"

- Diane Terry
Hinesburg, VT
Speech & Language Assistant
Hinesburg Community School

"Online learning was very beneficial for me. It let me work full-time and turn in my assignments early."

- Renée-Marie Smith
Londonderry, VT
Administrative Assistant/
Graphic Designer
Vermont.com

"I enjoyed the inspiration I received from teachers toward my future career of art therapy. They have given me a clearer picture of where I'm headed."

- Cassandra Welch,
Proctor, VT
transferring to Castleton
State College

CCV's Impact on My Career

by Doug Brent, Class of '86



Going to CCV proved to me that I could do it.

At the time I attended CCV I was a Lieutenant in the Springfield Fire Department. I was born and raised in Springfield, and my sister and I were the first people in our family to go to college. I had gone to college out of high school and didn't do very well. I made it through a year but that was it. The circumstances hadn't been right at the time.

I worked at Dartmouth Hospital and then went to work as a full-time firefighter/EMT in Springfield. I had realized early on that to move up through the ranks of the administration of the fire service, I was going to have to have some sort of degree, so that was one of the reasons I went back to college.

At CCV I was able to get the support and the right classes that I needed for my associate degree in Emergency Management. There wasn't really a degree program in this field at that point, like there is today. I got a lot of my credits through the APL program, and then we worked together to design the rest of the classes I would need.

The Assessment of Prior Learning class really was what it was all about for me. I was involved with Fire and Emergency Medical Services and had taken a ton of classes, but none of them offered college credits. So, by looking at experiential learning and classes I had already taken, I was able to turn non-traditional learning into college credits. For me, like other non-traditional students, APL was an excellent portal to use at the time.

There's no question that my degree moved me forward, even back then. The positions of Deputy Chief and Chief required a college degree. Because of my degree, I was also able to do a four-year Executive Fire Officer Program at the National Emergency Training Center in Emmetsburg, Maryland. Again, a degree was a prerequisite, and I was the first fire chief in Vermont to be accepted and to complete the program. Now there are ten or twelve of us who have been through the program.

Between APL and degree planning, the personalization of things at CCV was really helpful. I never felt like, "I can't see the light at the end of the tunnel." There was that "keeping you afloat" feeling with everyone I worked with, not only my advisor, but with the faculty as well.

Doug Brent graduated from CCV in Springfield in 1986. He worked in Springfield for 13 years, and after graduating from CCV, he worked as Deputy Fire Chief in Springfield for another year. He went on to become Fire Chief in Bellows Falls for seven years and then Barre City Fire Chief for ten years. While in Barre Brent spent four months as Interim City Manager. He has been the Fire Chief in South Burlington since 2002.

"The students and staff were amazing. They allowed me to be more comfortable."

– Stephen Minchin,
St. Albans, VT
Cook, Pie in the Sky
transferring to Plattsburgh
State College

"Graduation is such a landmark experience, and proves that I can do anything I put my mind to."

– Katie Burkholder
Montpelier, VT
transferring to Johnson
State College

"I learned a lot at CCV. I can't explain how much **I improved as a person and as a citizen.**"

– Amanda Broz
South Burlington, VT
Personal Banker
Merchants Bank



More than 50% of CCV graduates continue on for a bachelor's degree. Here are the **top five transfer colleges** for CCV's Class of 2010:

- Johnson State College
- University of Vermont
- Champlain College
- Vermont Technical College
- Castleton State College

Donors to CCV

The gifts listed have been given in the most recent fiscal year, from July 1, 2009, through June 30, 2010.

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Joan Kilton Pinchbeck '74	Henry & Nora '73 Swierczynski	Winnie Geiger	<i>*Former CCV President</i>
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Benefactors Gifts greater than \$5,000	Dean's List Gifts of \$500 to \$999	Patrons Gifts of \$100 to \$249	Legacy Society Bequests & planned gifts Named endowments greater than \$25,000
President's Circle Gifts of \$1,000 to \$4,999	Advocates \$250 to \$499	Friends Gifts of \$25 to \$99	Gifts In Kind Non-cash donations for designated use.

In Honor of

Gifts in recognition of those who have made a significant difference in our donors' lives.

Janice Couture

in the names of Rebecca Asarese, Kimberly Audette, Elizabeth Collier, Jennifer Coulter, Annette & Maurice Couture, Sister Beatrice Couture, Bernard & Jean Couture, Bernard Couture, Jr., Christopher Couture, Daniel Couture, Dena & Paul Couture, Dory & Jim Couture, Mr. & Mrs. Gerald J. Couture, Gerald Couture, Jr., Gregory Couture, Jean Couture, John Couture, Jonathan Couture, Michael Couture, Patricia & Dick Couture, Patrick Couture, Rachelle Couture, Renee Couture '04, Robert Couture, Jackie Devoid, Joanne Drouin, Christine Franzoni, Kathleen Leary, Suzanne Letourneau, Caroline Mashia, Danielle Murray, Marguerite Murray, Michelle Murray, Richard Murray, Julie Richards, Gail Tisseur

Billi Dunham '08

in the names of Tyler & Cameron Dunham

Annie J. Fernandez '02

in the names of Miguel & Julia Fernandez

Patricia M. Fontaine

in the name of Dianne Maccario

Christine Franzoni '03, Gail Tisseur

in the name of Janice Couture

The Franzoni Family

in the names of Eugene, Julie & Stephen Richards

Mary Hart

in the name of Jonas M. Hart

Mary O'Brien '86

in the names of Timothy J. Donovan and Gabrielle Dietzel

In Memory of

Gifts in memory of loved ones who have passed.

Adam Benezra, Linda & Jerry

Benezra, Lennox & Art Brodeur, Lois & Bob Frey, Raymond & Jo-Ann Miller, David & Edlyn Pursell in memory of Jennifer Frey

Janice Couture

in memory of Raymond N. Couture, and in memory of Alfred V. & Marguerite M. Couture

Dean M. Linnell, Lloyd & Lorie Linnell,

Randa & Robert Mammarella, Charlene & Timothy Toews in memory of Myrle & Robert Linnell

Scott Lucero

in memory of Lori Lynn Lucero

Jean M. Pearl

in memory of Betty L. Myers

Meta Strick

in memory of G. Jason Conway



The Legacy Society

The Legacy Society has been created to honor the generosity of donors who make bequests and planned gifts or who have established named endowments at CCV.

Anonymous (1)

May Bottomley '83

Joseph L. & Dale Boutin

Joseph & Dale Boutin Scholarship Fund

Robert L. Chadwick

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G. Jason Conway

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Robert & Myrle Linnell

Forever Friends of CCV

In 1996, having retired to White River Junction after a distinguished career as a chemist, a professor of chemistry, and chemistry program director for the National Science Foundation, Robert Linnell became a member of the scholarship committee of the Upper Valley Community Foundation. He developed the idea of creating a fund to support the needs of college students and reached out to the Community College of Vermont in Wilder. Robert and Myrle Linnell began giving regularly to support the various needs of CCV students, soon expanding their gifts to two other regions of Vermont.



Robert H. and Myrle T. Linnell, longtime donors and friends of CCV



From her office in St. Albans, CCV Assistant Registrar Maryellen Lowe began a close and heartwarming correspondence with the Linnells, providing

*"I have had a truly rewarding career and a wonderful life. I believe that of those to whom much is given, much is expected, and that is what I am trying to do now."
– Robert Linnell*

them with detailed stories about the dozens of students they were helping with their generous gifts. Keeping strict confidentiality of the students' names, Maryellen gave an accounting of every penny released from the fund, along with a caring description of the powerful needs that were being met through their gifts.

For 14 years, the correspondence continued between Maryellen and the Linnells, relating the stories of dozens and dozens of students who received modest awards of

aid from the Linnell Fund for textbooks, tuition, registration fees, car repairs, tires, clothing for a student beginning her first internship and for a graduate embarking on her first job hunt. The fund provided money to replace a stolen guitar and to help a homeless student return to enroll a second semester. The students' stories are endless, as are their needs.

The Linnells responded to all of Maryellen's letters with sincere appreciation. "Your letter of October 24, 2000, made us both cry," wrote Robert. "It was partly for joy, but there were so many other emotions. It is truly wonderful what you are doing with so little money."

When Robert passed away in 2006, Myrle continued to support the fund, and Maryellen continued her correspondence with Myrle until her passing in January of this year. Maryellen is now in touch with the Linnell's four children, each of whom has given generously to the Linnell Fund this year in memory of their parents.



CCV gratefully dedicates this year's Annual Report in loving memory of Robert H. and Myrle T. Linnell.

Special Thanks to Two Families

Two generous families have stepped forward to sponsor rooms in CCV's new facility in Winooski:

Janice Couture and her extended family have sponsored the Alfred V. and Marguerite M. Couture Family Memorial Classroom in honor of their parents.



Four generations in the Couture Family tour the new CCV facility in Winooski.

VSC Chancellor Tim Donovan and his family have sponsored the Evelyn Hoffman Donovan Learning Center.



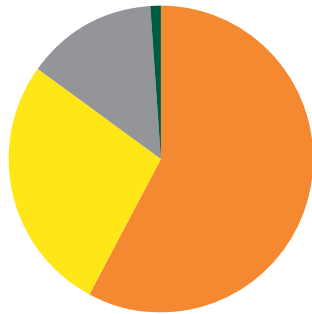
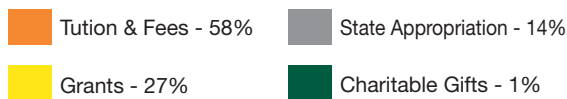
Tim Donovan, Richard Donovan, Patricia Larson, Kathryn Donovan

Financial Summary

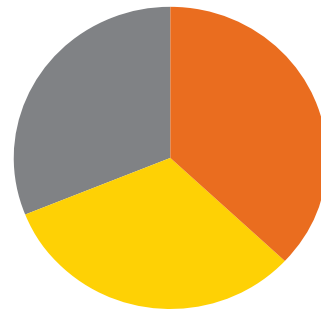
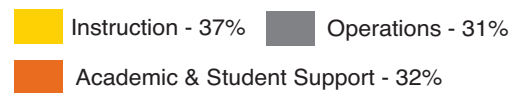
Fiscal Year ending June 30, 2010

CCV has a long history of sound financial management and steady growth. Our \$25 million budget is primarily committed to mission-driven priorities. Student tuition and fees make up 58% of revenue, and combined expenditures on instruction and direct student support amount to 65%.

REVENUE SOURCES



EXPENSE DISTRIBUTION



Giving Options

There are many options for providing direct support to CCV and our students. For a full list of CCV funds visit www.ccv.edu/funds.

The Annual Fund – This fund supports CCV’s overall mission by providing unrestricted resources for a variety of operational needs and projects, as well as new initiatives.

General Scholarship Fund – Every dollar given to this non-endowed fund goes directly to tuition assistance for students.

Student Assistance Fund – This fund is used to assist students at each CCV location to meet compelling and urgent financial needs.

Textbook Assistance Fund – Students often find the cost of textbooks to be a significant obstacle. This fund provides direct support for textbook expenses at each CCV location.

Endowment for Student Success – This fund supports deserving students whose chances of success can be strengthened by aid and whose needs are not met by other sources.

Endowment for Teaching & Learning – This fund fosters CCV’s ability to pilot new approaches to teaching, learning, and student support, and it assists faculty in professional development.

We invite you to join us in supporting CCV students and their ability to access quality higher education in their local communities by making your tax-deductible gift today.

Please make checks payable to CCV. Your gift will be directed to the Annual Fund or to the fund of your choice. Give online by visiting www.ccv.edu/giving.



For more information about giving to CCV, please contact:

Karen Geiger
Office of Development
Community College of Vermont
1 Abenaki Way
Winooski, VT 05404
(802) 654-0513
karen.geiger@ccv.edu

Change Service Requested

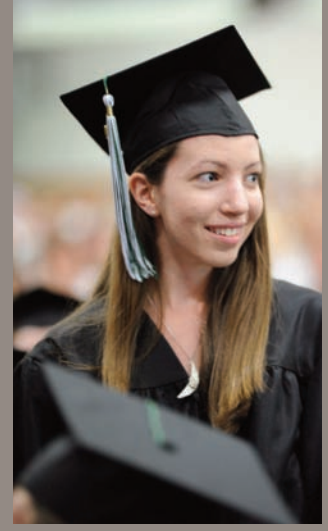
CCV marked its 40th anniversary with the graduation of 491 students, its largest graduating class ever. Senator Patrick Leahy was on hand to celebrate this milestone, along with all six of CCV's former presidents.



Joseph Audette, Barre



Commencement speaker Senator Patrick Leahy



Class of 2010's Erika Hemond of Alburg, youngest graduating student



Current and former CCV Presidents from left to right: Barbara Murphy (1994 - 2001), Peter Smith (1970 - 1978), current President Joyce Judy, Mike Holland (1991 - 1994), Myrna Miller (1979 - 1982), Tim Donovan (2001 - 2008), and Ken Kalb (1983 -1991)



President Joyce Judy and Neal Moser of Burlington